

## Job title: Graduate Developer

15below is a privately-owned software company. We specialise in passenger communications for the travel industry. Established in 2000, we have since grown to become one of the travel industry's major suppliers of passenger messaging solutions. We now work with more than 50 travel companies worldwide, including major airlines customers, such as Qantas, Virgin Australia, Cathay Pacific, Ryanair and JetBlue.

### 15below's Vision

To become the undisputed global leader in traveller communications by providing the single competitive advantage in travel: customer engagement through brilliant communications.

We make journeys easier and more enjoyable by giving our customers and their passengers a stronger sense of control. From disruption management to hyper-personalised pre-departure communications and mobile boarding passes, we build the technology to help companies stay connected with their customers at every stage of their journey.

### The role:

We truly believe in technical and professional excellence. As part of a rapidly growing team of 115 people you'll share our values of Connected, Collaborative, Progressive, Knowledgeable and Enjoyable.

As part of the Graduate Journey, you will spend the first year in a graduate cohort, getting exposure to different areas of the business and on a structured learning programme. During the year you will transition in to your Developer position where you will be responsible for the successful development of software projects to our international client base.

### What you'll be doing:

- Be seconded to various parts of 15below to develop commercial and customer awareness
- Develop a sound understanding of the SDLC and how a software house works
- Develop excellent software development skills in technologies such as C#, ASP.NET, SQL, Web Api and RabbitMQ
- Customer-specific project development and core platform product development
- Be a key member of a customer specific project development team
- Participate in pair-programming and test driven development
- Stay abreast with technical development and trends
- Foster collaboration and communication amongst team members
- Participate in cross-functional process improvement initiatives
- Adhere to 15below policies and company values

### Skills we want:

- Would have completed a BSc Computer Science or similar by September 2019
- Excellent communication skills
- Good problem solving and analytical skills

- Technical writing skills

## What kind of person you are

Naturally we're looking for the best. We want graduates who:

- Have a genuine love of technology and want to work within a talented and passionate team
- Thrive on challenges, and can make the most difficult concepts easy to understand using sincere and clear communication skills
- Collaborate well with others, take ownership of projects and can be trusted to deliver
- Have a calm presence of mind and a strong sensible streak
- Know how to have a bit of fun now and again

## What's in it for you?

Work is a big part of life, so it has to be challenging and enjoyable. This job is an opportunity for you to begin your career and grow your skills as part of a fantastic team.

Starting salary	£26,500
Package	25 days holiday Private Medical Insurance Life Assurance 5% Employer Contribution Pension Scheme Holiday Purchase scheme
Other perks	Pluralsight license, fortnightly 'DevEds', dedicated mentor Free onsite massages, fortnightly 'wind-downs' Wellbeing Programme Perkbox retail discounts
Hours	Full-time

We work hard to ensure our culture brings out the best in our employees and put our values at the heart of everything we do.

## Interested?

Email your CV and a cover letter to [jobs@15below.com](mailto:jobs@15below.com) and share with us why you're perfect for a graduate role. We look forward to hearing from you.

If you have any queries about our graduate roles or would like to pop in and visit our central Brighton office, then drop us a line too.

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